

CASE STUDY

BAE Systems Surface Ships Support Limited

The
Diploma
IN ENGINEERING



“It is important for employers to realise the benefits of working with young people by supporting the Diploma in Engineering, especially as skills are in short supply.”

Eddy Perry
Apprentice Training Manager
BAE Systems Surface Ships
Support Limited

Developing young people's potential with the **Diploma in Engineering**

Giving young people the skills they need

BAE Systems Surface Ships Limited is a ship-building, ship-repair and facilities management company. It strongly supports the Diploma in Engineering and backs the call for more work based learning for young people. As an employer it wants to see more relevant up-to-date education, providing better skills development for young people to benefit industry.

Supporting the Diploma in Engineering

BAE Systems Surface Ships Limited actively shows its support for the Diploma by getting involved in its delivery and carrying out a number of activities.

These include:

- Attending road shows to talk to parents, teachers and young people about what the Diploma has to offer.
- Opening up its training centre. Each week Diploma students from the local college of technology attend the training centre to carry out the Innovation, Enterprise and Technological Advanced unit of the course. There they undertake a range of design and practical problem-solving tasks. Experience of an industrial site gives students a strong vision of what the working environment would be like if they decided on a career in engineering.

“By assisting with the development of the Diploma, we hope to create enthusiastic young people, ready to enter engineering apprenticeships, with an understanding of what their chosen career holds for them.”

Eddy Perry
Apprentice Training Manager
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- Maintaining regular contact with teachers. BAE Systems Surface Ships Limited provides facilities and material support to teachers. Company and college staff meet on site and at the college to discuss and monitor how the Diploma programme is developing.
- Work with young people on projects with real outcomes for their business.
- Contribute to how the Diploma is delivered.
- Give talks and lectures to enrich young people's learning with real business context.
- Offer work experience placements for students and work shadowing for teachers.
- Provide resources, equipment and use of premises.
- Work in partnership with education providers.

Young people doing the Diploma gain the knowledge, skills and experience needed for work through theoretical study and practical experience. Ultimately, by supporting the Diploma, BAE Systems Surface Ships Limited is committed to giving young people a route into the engineering industry.

Opportunities for employers

By getting involved in the Diploma, employers have the opportunity to:

- Inspire and attract young people for their future workforce.
- Help equip young people with the skills they need for employment.

“It is important for employers to realise the benefits of working with young people by supporting the Diploma. I know it is essential for my organisation to find young people with the communication skills, attitudes, creativity and team working. This is the workforce of the future: we have to play a part or we risk losing a generation of young people to low skills and high unemployment,” Eddy concludes.

Contact us

For further information on how you can support the Diploma in Engineering please contact Customer Services on:

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